



Classroom Teacher

Shirley Junior School



Location:	Shirley Junior School
Contract:	32.5 hours per week (1.0 FTE); fixed term until 31 August 2027
Salary:	Between £32,916 and £45,352 per annum (M1 – M6)
Application deadline:	15 th June 2026
Interview date:	TBC
Start Date:	1 st September 2026

Shirley Junior School is a vibrant, welcoming place where all children belong, achieve and thrive, in an inclusive school for children aged 7-11 in the Shirley area of Southampton.

There is something very special about Shirley Juniors, and we are incredibly proud of our unique ethos, where pupils, staff, governors, parents and the school community work extremely hard and have high expectations of each other. Our children are at the heart of our school, and their sense of belonging, academic success and emotional and social wellbeing are at the centre of everything that we do. Our dedicated team works hard to create a safe, supportive, and inspiring environment where children can develop a love of learning and achieve their full potential.

All members of our school community are encouraged to be the best version of themselves, all of the time, and this ethos is underpinned by our values: Kindness, Integrity and Respect, which encourage our community to take care of ourselves, others and the world we live in. Our core values enable our pupils to grow into responsible, independent and considerate citizens within their local community as well as the wider world.

You will be joining a dedicated team that is passionate about making a difference. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Shirley Junior School is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Education Partnership is a network of 7 schools which work together to provide an 'all-through education' experience for children in the Shirley community in Southampton.

Role Summary:

Due to a secondment, Shirley Junior School has a vacancy for an enthusiastic, motivated teacher who can add to the energy and drive of our staff team. This role is suitable for Early Career or Main Pay Scale teachers. We are highly focussed on our goal: to nurture children so that they achieve their potential. Shirley Junior School can offer you a friendly welcoming team who are committed to achieving the best outcomes for our children, excellent support, professional challenge and development, and a bright and welcoming environment.

You will be enthusiastic and energetic and can work dynamically with the whole team to help drive our happy and successful school on our learning journey. We are looking for someone who is naturally positive with a 'can do' attitude and who is genuinely passionate about education.

We are seeking a professional individual who:

- is committed and passionate about education and supporting every child's academic achievement and personal fulfilment
- demonstrates a naturally positive, empathetic communication style and is successful at building relationships within the school
- sets high expectations for children's behaviour and achievement and has the professional skills to support these expectations
- has a commitment to improving the quality of teaching and learning by exploring new teaching methods including harnessing proven and recognised innovations

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Teacher Pension Scheme
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Bree Enemark, Operations Manager, by emailing bree.enemark@shirleyschools.co.uk to arrange an informal chat or have a tour of the school.

Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to bree.enemark@shirleyschools.co.uk

CVs will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.