



# Shirley Junior School

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Dear Parent/Carer,

We are really excited to be introducing our new agreed school values. This has been a 6-month project consulting with parents, staff and pupils. The pupils have unpicked what these values will look like in school and what we will all be saying, doing and feeling. These values will form part of our new Behaviour Policy, and this term we have introduced these values and rules through assemblies and circle times.

## Our School Values

At Shirley Juniors ...

### Respect

We accept others for who they are, even when they may be different from us.

### Kindness (compassion)

We think about others when we act and go out of our way to help.

### Integrity

We do the right thing even when someone isn't looking

We have also introduced the slogan **'It's not ok'**.

In response to the Government focus on 'Peer on Peer Abuse', as a school we have started to introduce to staff and pupils a range of questions that can be used so that they feel confident to speak up and challenge positively when they feel a child is being unkind, particularly about their own or another person's identity.

During our assemblies and circle times, we have been discussing with pupils what it looks like to respect another person's identity, including race, gender and appearance. A part of this, classes have explicitly discussed words that are not appropriate to use as well as introduced a 'Positive Classroom' charter so pupils know what is expected of them.

We have created a pupil friendly, 'Peer on Peer Abuse' leaflet that includes:

- Teaching what peer-on-peer abuse is.
- Teaching what to do if they feel like they are being abused, or if someone else is being abused.
- Making sure they know the grown-ups they can speak to if they are worried.



After Easter, we will be using an 'Anti Bullying Questionnaire' for pupils so that teachers are able to monitor any individual worries/concerns as well as include the right learning through class circle times which is appropriate to the classes needs. All classes now have a 'worry box' in their class which pupils can use if they would like to speak to an adult if anything is concerning them. We will continue to use the questionnaires on a termly basis to ensure our pupils have a voice and that we are able to support any pupils who don't yet feel confident to raise issues or are feeling affected by another person's actions.

Yours sincerely

Annette Hixon

**Headteacher : Mrs. A Hixon BA Hons NPQH**

**Deputy Headteacher: Mrs. J Tearle, PGCE**

